

PRIVACY POLICY

Last updated Jul 14, 2025

This Privacy Policy for Reborn Tech LLC (doing business as Reborn Tech) ("**we**," "**us**," or "**our**"), describes how and why we might access, collect, store, use, and/or share ("**process**") your personal information when you use our services ("**Services**"), including when you:

- Visit our website at <https://www.ezcareer-ai.com> or any website of ours that links to this Privacy Policy
- Use EzCareer.AI. EzCareer.AI is a product from Reborn Tech LLC. We've introduced EzCareer.AI to help make your job search smarter, faster, and more precise. While EzCareer.AI is a new product, it is developed and maintained by Reborn Tech LLC. This Privacy Policy outlines how we handle your data when you use EzCareer.AI and other services offered by Reborn Tech LLC. EzCareer.AI is a cutting-edge Web extension designed to empower global job seekers with AI-driven insights, personalized resume optimization, and precise job recommendations. Whether you're an international student, a busy professional, or an organization looking to support your members, EzCareer.AI enhances your job search journey through intelligent automation and real-time feedback. Our commitment to your privacy and data security remains strong. This policy explains what information we collect, how we use it, and the choices you have. Using EzCareer.AI means you agree to these practices as outlined by Reborn Tech LLC.
- Engage with us in other related ways, including any sales, marketing, or events

Questions or concerns? Reading this Privacy Policy will help you understand your privacy rights and choices. We are responsible for making decisions about how your personal information is processed. If you do not agree with our policies and practices, please do not use our Services. If you still have any questions or concerns, please contact us at privacy@ezcareer-ai.com.

SUMMARY OF KEY POINTS

We've summarized some highlights below. For more details, use the table of contents.

- ***We collect personal information you give us (like resume data), and some information automatically (like device/browser info).***
- ***We only use your data to improve your experience, operate our services, communicate with you, and comply with laws.***
- ***You can access, update, or delete your account anytime.***
- ***We do not sell your data. We only share it with trusted services (like Stripe for payments, or analytics providers).***
- ***If you are under 18, please do not use our Services without permission from a parent or guardian.***

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1. WHAT INFORMATION DO WE COLLECT?

Personal information you disclose to us

In Short: We collect personal information that you provide to us.

We collect information:

- When you give it to us directly (e.g., resume, job preferences, account info)
- Automatically (e.g., IP address, device/browser type, how you use our Services)
- Via social login (only with your permission)

Sensitive Info: We only collect data like education info or student records if you voluntarily provide it. We don't collect race, religion, or biometric data.

Payments: We use Stripe for secure payments. We don't store your card details. We may collect data necessary to process your payment if you choose to make purchases, such as your payment instrument number, and the security code associated with your payment instrument. All payment data is handled and stored by Reborn Tech LLC and STRIP. You may find their privacy Policy link(s) here: <https://www.ezcareer-ai.com/policy> and <https://stripe.com/privacy>.

Additional Payment Information: All payment information is securely processed by our third-party payment provider, Stripe. Reborn Tech LLC and EzCareer.AI do not store or have access to any of your credit card details, billing addresses, mailing information, or any other payment-related data. All transactions are encrypted and handled in

accordance with Stripe's security and privacy standards. For more details, please refer to Stripe's Privacy Policy.

Social Media Logins If you sign in with Google, Facebook, or another platform, we access basic profile info (like your name and email). This helps simplify sign-up. You control what info is shared through your social platform settings.

All personal information that you provide to us must be true, complete, and accurate, and you must notify us of any changes to such personal information.

Information automatically collected

***In Short:** Some information — such as your Internet Protocol (IP) address and/or browser and device characteristics — is collected automatically when you visit our Services.*

We automatically collect certain information when you visit, use, or navigate the Services. This information does not reveal your specific identity (like your name or contact information) but may include device and usage information, such as your IP address, browser and device characteristics, operating system, language preferences, referring URLs, device name, country, location, information about how and when you use our Services, and other technical information. This information is primarily needed to maintain the security and operation of our Services, and for our internal analytics and reporting purposes.

Like many businesses, we also collect information through cookies and similar technologies. You can find out more about this in our Cookie Notice:

<https://www.ezcareer-ai.com/cookie>.

The information we collect includes:

- *Log and Usage Data.* Log and usage data is service-related, diagnostic, usage, and performance information our servers automatically collect when you access or use our Services and which we record in log files. Depending on how you interact with us, this log data may include your IP address, device information, browser type, and settings and information about your activity in the Services (such as the date/time stamps associated with your usage, pages and files viewed, searches, and other actions you take such as which features you use), device event information (such as system activity, error reports (sometimes called "crash dumps"), and hardware settings).

Google API

Our use of information received from Google APIs will adhere to [Google API Services User Data Policy](#), including the [Limited Use requirements](#).

UNDERAGE USERS We do **not** knowingly collect or market to users under 18. If you're under 18, please use our Services only with parental permission. If we learn a minor has created an account, we'll delete it.

2. HOW DO WE PROCESS YOUR INFORMATION?

***In Short:** We process your information to provide, improve, and administer our Services, communicate with you, for security and fraud prevention, and to comply with law. We process the personal information for the following purposes listed below. We may also process your information for other purposes only with your prior explicit consent.*

We process your personal information for a variety of reasons, depending on how you interact with our Services, including:

- **To facilitate account creation and authentication and otherwise manage user accounts.** We may process your information so you can create and log in to your account, as well as keep your account in working order.
- **To deliver and facilitate delivery of services to the user.** We may process your information to provide you with the requested service.

- **To respond to user inquiries/offer support to users.** We may process your information to respond to your inquiries and solve any potential issues you might have with the requested service.
- **To fulfill and manage your orders.** We may process your information to fulfill and manage your orders, payments, returns, and exchanges made through the Services.
- **To request feedback.** We may process your information when necessary to request feedback and to contact you about your use of our Services.
- **To send you marketing and promotional communications.** We may process the personal information you send to us for our marketing purposes, if this is in accordance with your marketing preferences. You can opt out of our marketing emails at any time. For more information, see "WHAT ARE YOUR PRIVACY RIGHTS?" below.
- **To deliver targeted advertising to you.** We may process your information to develop and display personalized content and advertising tailored to your interests, location, and more. For more information see our Cookie Notice: <https://www.ezcareer-ai.com/cookie>.
- **To administer prize draws and competitions.** We may process your information to administer prize draws and competitions.
- **To evaluate and improve our Services, products, marketing, and your experience.** We may process your information when we believe it is necessary to identify usage trends, determine the effectiveness of our promotional campaigns, and to evaluate and improve our Services, products, marketing, and your experience.
- **To identify usage trends.** We may process information about how you use our Services to better understand how they are being used so we can improve them.
- **To determine the effectiveness of our marketing and promotional campaigns.** We may process your information to better understand how to provide marketing and promotional campaigns that are most relevant to you.

3. WHAT LEGAL BASES DO WE RELY ON TO PROCESS YOUR INFORMATION?

***In Short:** We only process your personal information when we believe it is necessary and we have a valid legal reason (i.e., legal basis) to do so under applicable law, like with your consent, to comply with laws, to provide you with services to enter into or fulfill our contractual obligations, to protect your rights, or to fulfill our legitimate business interests.*

If you are located in Canada, this section applies to you.

We may process your information if you have given us specific permission (i.e., express consent) to use your personal information for a specific purpose, or in situations where your permission can be inferred (i.e., implied consent). You can withdraw your consent at any time.

In some exceptional cases, we may be legally permitted under applicable law to process your information without your consent, including, for example:

- If collection is clearly in the interests of an individual and consent cannot be obtained in a timely way
- For investigations and fraud detection and prevention
- For business transactions provided certain conditions are met
- If it is contained in a witness statement and the collection is necessary to assess, process, or settle an insurance claim
- For identifying injured, ill, or deceased persons and communicating with next of kin
- If we have reasonable grounds to believe an individual has been, is, or may be victim of financial abuse
- If it is reasonable to expect collection and use with consent would compromise the availability or the accuracy of the information and the collection is reasonable for purposes related to investigating a breach of an agreement or a contravention of the laws of Canada or a province
- If disclosure is required to comply with a subpoena, warrant, court order, or rules of the court relating to the production of records
- If it was produced by an individual in the course of their employment, business, or profession and the collection is consistent with the purposes for which the information was produced
- If the collection is solely for journalistic, artistic, or literary purposes
- If the information is publicly available and is specified by the regulations
- We may disclose de-identified information for approved research or statistics projects, subject to ethics oversight and confidentiality commitments

4. WHEN AND WITH WHOM DO WE SHARE YOUR PERSONAL INFORMATION?

In Short: We may share information in specific situations described in this section and/or with the following third parties. We do **not** sell your personal data. We only share information:

- With third-party vendors (like hosting services or analytics tools)
- With payment processors (Stripe)
- With affiliates or business partners who help provide core services
- During a merger, acquisition, or sale (with notice)

5. DO WE USE COOKIES AND OTHER TRACKING TECHNOLOGIES?

In Short: We may use cookies and other tracking technologies to collect and store your information.

We may use cookies and similar tracking technologies (like web beacons and pixels) to gather information when you interact with our Services. Some online tracking technologies help us maintain the security of our Services and your account, prevent crashes, fix bugs, save your preferences, and assist with basic site functions.

We also permit third parties and service providers to use online tracking technologies on our Services for analytics and advertising, including to help manage and display advertisements, to tailor advertisements to your interests, or to send abandoned shopping cart reminders (depending on your communication preferences). The third parties and service providers use their technology to provide advertising about products and services tailored to your interests which may appear either on our Services or on other websites.

To the extent these online tracking technologies are deemed to be a "sale"/"sharing" (which includes targeted advertising, as defined under the applicable laws) under applicable US state laws, you can opt out of these online tracking technologies by submitting a request as described below under section "DO UNITED STATES RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS?"

Specific information about how we use such technologies and how you can refuse certain cookies is set out in our Cookie Notice: <https://www.ezcareer-ai.com/cookie>.

Google Analytics

We may share your information with Google Analytics to track and analyze the use of the Services. The Google Analytics Advertising Features that we may use include: Google Analytics Demographics and Interests Reporting, Remarketing with Google Analytics and Google Display Network Impressions Reporting. To opt out of being tracked by Google Analytics across the Services, visit <https://tools.google.com/dlpage/gaoptout>. You can opt out of Google Analytics Advertising Features through [Ads Settings](#) and Ad Settings for mobile apps. Other opt out means include <http://optout.networkadvertising.org/> and <http://www.networkadvertising.org/mobile-choice>. For more information on the privacy practices of Google, please visit the [Google Privacy & Terms page](#).

6. DO WE OFFER ARTIFICIAL INTELLIGENCE-BASED PRODUCTS?

***In Short:** We offer products, features, or tools powered by artificial intelligence, machine learning, or similar technologies.*

As part of our Services, we offer products, features, or tools powered by artificial intelligence, machine learning, or similar technologies (collectively, "AI Products"). These tools are designed to enhance your experience and provide you with innovative solutions. The terms in this Privacy Policy govern your use of the AI Products within our Services.

Use of AI Technologies

AI AND AUTOMATION EzCareer.AI uses AI features powered by OpenAI, Google Cloud, and Anthropic. These help:

- Rewrite resume bullet points
- Provide job fit insights
- Suggest interview preparation tips

- Generate AI cover letters
- Draft personalized emails

We provide AI-powered features through third-party providers ("AI Service Providers") to improve your experience. Your prompts and task-specific inputs may be processed through these systems.

However, we do not share any of your sensitive personal data—such as your name, phone number, email address, LinkedIn profile URL, or location—with any AI models or APIs. These identifiers are excluded from all AI requests and are never used for training purposes.

All AI use is performed in compliance with our agreements and privacy policies. We work to ensure a high level of security and confidentiality for your data.

7. HOW DO WE HANDLE YOUR SOCIAL LOGINS?

SOCIAL MEDIA LOGINS *In Short: If you choose to register or log in to our Services using a social media account, we may have access to certain information about you.*

Our Services offer you the ability to register and log in using your third-party social media account details (like your Google or Facebook account). When you choose this option, we receive profile information from your social media provider—typically including your name and email address, and possibly your profile picture and any information you have made publicly available.

We only use this information for purposes described in this Privacy Policy, such as helping you log in and manage your account. We do not post to your social accounts or contact your friends. You remain in control of your privacy settings within your social media platform.

We encourage you to review your social media provider's privacy policy to understand how they handle your data and how you can manage your preferences on their platforms.

8. HOW LONG DO WE KEEP YOUR INFORMATION?

***In Short:** We keep your information for as long as necessary to fulfill the purposes outlined in this Privacy Policy unless otherwise required by law.*

We will only keep your personal information for as long as it is necessary for the purposes set out in this Privacy Notice, unless a longer retention period is required or permitted by law (such as tax, accounting, or other legal requirements). No purpose in this Policy will require us keeping your personal information for longer than the period of time in which users have an account with us.

When we have no ongoing legitimate business need to process your personal information, we will either delete or anonymize such information, or, if this is not possible (for example, because your personal information has been stored in backup archives), then we will securely store your personal information and isolate it from any further processing until deletion is possible.

9. HOW DO WE KEEP YOUR INFORMATION SAFE?

***In Short:** We aim to protect your personal information through a system of organizational and technical security measures.*

We have implemented appropriate and reasonable technical and organizational security measures designed to protect the security of any personal information we process. However, despite our safeguards and efforts to secure your information, no electronic transmission over the Internet or information storage technology can be guaranteed to be 100% secure, so we cannot promise or guarantee that hackers, cybercriminals, or other unauthorized third parties will not be able to defeat our security and improperly collect, access, steal, or modify your information. Although we will do our best to protect your personal information, transmission of personal information to and from our Services is at your own risk. You should only access the Services within a secure environment.

10. WHAT ARE YOUR PRIVACY RIGHTS?

In Short: Depending on your state of residence in the US or in some regions, such as Canada, you have rights that allow you greater access to and control over your personal information. You may review, change, or terminate your account at any time, depending on your country, province, or state of residence.

In some regions (like Canada), you have certain rights under applicable data protection laws. These may include the right (i) to request access and obtain a copy of your personal information, (ii) to request rectification or erasure; (iii) to restrict the processing of your personal information; (iv) if applicable, to data portability; and (v) not to be subject to automated decision-making. If a decision that produces legal or similarly significant effects is made solely by automated means, we will inform you, explain the main factors, and offer a simple way to request human review. In certain circumstances, you may also have the right to object to the processing of your personal information. You can make such a request by contacting us by using the contact details provided in the section "HOW CAN YOU CONTACT US ABOUT THIS NOTICE?" below.

We will consider and act upon any request in accordance with applicable data protection laws.

Withdrawing your consent: If we are relying on your consent to process your personal information, which may be express and/or implied consent depending on the applicable law, you have the right to withdraw your consent at any time. You can withdraw your consent at any time by contacting us by using the contact details provided in the section "HOW CAN YOU CONTACT US ABOUT THIS NOTICE?" below.

However, please note that this will not affect the lawfulness of the processing before its withdrawal nor, when applicable law allows, will it affect the processing of your personal information conducted in reliance on lawful processing grounds other than consent.

Opting out of marketing and promotional communications: You can unsubscribe from our marketing and promotional communications at any time by clicking on the unsubscribe link in the emails that we send, replying "STOP" or "UNSUBSCRIBE" to the SMS messages that we send, or by contacting us using the details provided in the

section "HOW CAN YOU CONTACT US ABOUT THIS NOTICE?" below. You will then be removed from the marketing lists. However, we may still communicate with you — for example, to send you service-related messages that are necessary for the administration and use of your account, to respond to service requests, or for other non-marketing purposes.

Account Information

If you would at any time like to review or change the information in your account or terminate your account, you can:

- Log in to your account settings and update your user account.
- Contact us using the contact information provided.

Upon your request to terminate your account, we will deactivate or delete your account and information from our active databases. However, we may retain some information in our files to prevent fraud, troubleshoot problems, assist with any investigations, enforce our legal terms and/or comply with applicable legal requirements.

Cookies and similar technologies: Most Web browsers are set to accept cookies by default. If you prefer, you can usually choose to set your browser to remove cookies and to reject cookies. If you choose to remove cookies or reject cookies, this could affect certain features or services of our Services. For further information, please see our Cookie Notice: <https://www.ezcareer-ai.com/cookie>.

If you have questions or comments about your privacy rights, you may email us at privacy@ezcareer-ai.com.

11. CONTROLS FOR DO-NOT-TRACK FEATURES

Most web browsers and some mobile operating systems and mobile applications include a Do-Not-Track ("DNT") feature or setting you can activate to signal your privacy preference not to have data about your online browsing activities monitored and collected. At this stage, no uniform technology standard for recognizing and implementing DNT signals has been finalized. As such, we do not currently respond to DNT browser signals or any other mechanism that automatically communicates your choice not to be tracked online. If a standard for online tracking is adopted that we must

follow in the future, we will inform you about that practice in a revised version of this Privacy Policy.

California law requires us to let you know how we respond to web browser DNT signals. Because there currently is not an industry or legal standard for recognizing or honoring DNT signals, we do not respond to them at this time.

12. DO UNITED STATES RESIDENTS HAVE SPECIFIC PRIVACY RIGHTS?

In Short: *If you are a resident of California, Colorado, Connecticut, Delaware, Florida, Indiana, Iowa, Kentucky, Maryland, Minnesota, Montana, Nebraska, New Hampshire, New Jersey, Oregon, Rhode Island, Tennessee, Texas, Utah, or Virginia, you may have the right to request access to and receive details about the personal information we maintain about you and how we have processed it, correct inaccuracies, get a copy of, or delete your personal information. You may also have the right to withdraw your consent to our processing of your personal information. These rights may be limited in some circumstances by applicable law. More information is provided below.*

Categories of Personal Information We Collect

The table below shows the categories of personal information we have collected in the past twelve (12) months. The table includes illustrative examples of each category and does not reflect the personal information we collect from you. For a comprehensive inventory of all personal information we process, please refer to the section "WHAT INFORMATION DO WE COLLECT?"

Category	Examples	Collected
A. Identifiers	Contact details, such as real name, alias, postal address, telephone or mobile contact number, unique personal identifier, online identifier, Internet Protocol address, email address, and account name	YES

B. Personal information as defined in the California Customer Records statute	Name, contact information, education, employment, employment history, and financial information	YES
C. Protected classification characteristics under state or federal law	Gender, age, date of birth, race and ethnicity, national origin, marital status, and other demographic data	NO
D. Commercial information	Transaction information, purchase history, financial details, and payment information	YES
E. Biometric information	Fingerprints and voiceprints	NO
F. Internet or other similar network activity	Browsing history, search history, online behavior, interest data, and interactions with our and other websites, applications, systems, and advertisements	NO
G. Geolocation data	Device location	NO
H. Audio, electronic, sensory, or similar information	Images and audio, video or call recordings created in connection with our business activities	NO
I. Professional or employment-related information	Business contact details in order to provide you our Services at a business level or job title, work history, and professional qualifications if you apply for a job with us	YES
J. Education Information	Student records and directory information	YES
K. Inferences drawn from collected personal information	Inferences drawn from any of the collected personal information listed above to create a	YES

	profile or summary about, for example, an individual's preferences and characteristics	
L. Sensitive personal Information	Contents of email or text messages and account login information	YES

We only collect sensitive personal information, as defined by applicable privacy laws or the purposes allowed by law or with your consent. Sensitive personal information may be used, or disclosed to a service provider or contractor, for additional, specified purposes. You may have the right to limit the use or disclosure of your sensitive personal information. We do not collect or process sensitive personal information for the purpose of inferring characteristics about you.

We may also collect other personal information outside of these categories through instances where you interact with us in person, online, or by phone or mail in the context of:

- Receiving help through our customer support channels;
- Participation in customer surveys or contests; and
- Facilitation in the delivery of our Services and to respond to your inquiries.

We will use and retain the collected personal information as needed to provide the Services or for:

- Category A - As long as the user has an account with us
- Category B - As long as the user has an account with us
- Category D - As long as the user has an account with us
- Category H - As long as the user has an account with us
- Category I - As long as the user has an account with us
- Category J - As long as the user has an account with us
- Category K - As long as the user has an account with us
- Category L - As long as the user has an account with us

Sources of Personal Information

Learn more about the sources of personal information we collect in "WHAT INFORMATION DO WE COLLECT?"

How We Use and Share Personal Information

Learn more about how we use your personal information in the section, "HOW DO WE PROCESS YOUR INFORMATION?"

Will your information be shared with anyone else?

We may disclose your personal information with our service providers pursuant to a written contract between us and each service provider. Learn more about how we disclose personal information to in the section, "WHEN AND WITH WHOM DO WE SHARE YOUR PERSONAL INFORMATION?"

We may use your personal information for our own business purposes, such as for undertaking internal research for technological development and demonstration. This is not considered to be "selling" of your personal information.

We have not disclosed, sold, or shared any personal information to third parties for a business or commercial purpose in the preceding twelve (12) months. We will not sell or share personal information in the future belonging to website visitors, users, and other consumers.

Your Rights

You have rights under certain US state data protection laws. However, these rights are not absolute, and in certain cases, we may decline your request as permitted by law. These rights include:

- **Right to know** whether or not we are processing your personal data
- **Right to access** your personal data
- **Right to correct** inaccuracies in your personal data
- **Right to request** the deletion of your personal data
- **Right to obtain a copy** of the personal data you previously shared with us
- **Right to non-discrimination** for exercising your rights
- **Right to opt out** of the processing of your personal data if it is used for targeted advertising (or sharing as defined under California's privacy law), the sale of

personal data, or profiling in furtherance of decisions that produce legal or similarly significant effects ("profiling")

Depending upon the state where you live, you may also have the following rights:

- Right to access the categories of personal data being processed (as permitted by applicable law, including the privacy law in Minnesota)
- Right to obtain a list of the categories of third parties to which we have disclosed personal data (as permitted by applicable law, including the privacy law in California, Delaware, and Maryland)
- Right to obtain a list of specific third parties to which we have disclosed personal data (as permitted by applicable law, including the privacy law in Minnesota and Oregon)
- Right to review, understand, question, and correct how personal data has been profiled (as permitted by applicable law, including the privacy law in Minnesota)
- Right to limit use and disclosure of sensitive personal data (as permitted by applicable law, including the privacy law in California)
- Right to opt out of the collection of sensitive data and personal data collected through the operation of a voice or facial recognition feature (as permitted by applicable law, including the privacy law in Florida)

How to Exercise Your Rights

To exercise these rights, you can contact us by visiting

<https://www.ezcareer-ai.com/settings>, by emailing us at help@ezcareer-ai.com, by visiting <https://www.ezcareer-ai.com/contact>, or by referring to the contact details at the bottom of this document.

We will honor your opt-out preferences if you enact the Global Privacy Control (GPC) opt-out signal on your browser.

Under certain US state data protection laws, you can designate an authorized agent to make a request on your behalf. We may deny a request from an authorized agent that does not submit proof that they have been validly authorized to act on your behalf in accordance with applicable laws.

Request Verification

Upon receiving your request, we will need to verify your identity to determine you are the same person about whom we have the information in our system. We will only use personal information provided in your request to verify your identity or authority to make the request. However, if we cannot verify your identity from the information already maintained by us, we may request that you provide additional information for the purposes of verifying your identity and for security or fraud-prevention purposes.

If you submit the request through an authorized agent, we may need to collect additional information to verify your identity before processing your request and the agent will need to provide a written and signed permission from you to submit such request on your behalf.

Appeals

Under certain US state data protection laws, if we decline to take action regarding your request, you may appeal our decision by emailing us at privacy@ezcareer-ai.com. We will inform you in writing of any action taken or not taken in response to the appeal, including a written explanation of the reasons for the decisions. If your appeal is denied, you may submit a complaint to your state attorney general.

California "Shine The Light" Law

California Civil Code Section 1798.83, also known as the "Shine The Light" law, permits our users who are California residents to request and obtain from us, once a year and free of charge, information about categories of personal information (if any) we disclosed to third parties for direct marketing purposes and the names and addresses of all third parties with which we shared personal information in the immediately preceding calendar year. If you are a California resident and would like to make such a request, please submit your request in writing to us by using the contact details provided in the section "HOW CAN YOU CONTACT US ABOUT THIS POLICY?"

13. HOW WE USE YOUR INFORMATION

We use the Personal Information we collect for various business and operational purposes, including:

1. **Providing and Improving Services:** To operate the EzCareer.AI platform, create and manage your account, personalize your user experience, and provide the features and services you request (such as career recommendations, AI-driven resume critiques, etc.). We also use data to maintain and improve our Services' functionality, quality, and user interface.
2. **Communication:** To communicate with you about your account, updates, security alerts, and administrative issues. We may also send you newsletters, marketing communications, or career-related recommendations if you have opted in to such communications. You can opt out of marketing emails at any time.
3. **Analytics and Development:** To analyze usage of our Services and improve our platform. This includes using data to troubleshoot technical issues, monitor performance, conduct research and analytics on how users interact with our Services, and develop new features.
4. **Security and Fraud Prevention:** To protect our platform and users. We may monitor and use data to detect, prevent, and address fraud, unauthorized access, security issues, and misuse of our Services.
5. **Legal Compliance:** To comply with applicable laws, regulations, legal processes or governmental requests. For example, we may use or disclose data as needed to fulfill tax and accounting obligations or to respond to lawful requests by public authorities.
6. **Other Purposes with Consent:** If we intend to use your information for any purpose not listed above, we will disclose that purpose to you at the time of collection or obtain your consent where required.

14. USER RESPONSIBILITY

Users are solely responsible for maintaining the security of their own devices, accounts, and personal data when using our Services. We urge you to take appropriate steps to safeguard your information, including:

- Account Credentials:** Keep your username, password, and any other login credentials confidential. Use a strong, unique password and do not share it with others. You are solely responsible for any activity that occurs under your account due to your failure to protect your login information.
- Privacy Settings:** Use the privacy and account settings provided by EzCareer.AI to control what information you share and with whom. It is your sole responsibility to configure these settings to meet your privacy preferences.
- Secure Network Usage:** Avoid using the

Services on public or unsecured Wi-Fi networks when transmitting sensitive information. Use secure, trusted networks and devices to access your account. Device Security: Ensure that the computers, smartphones, and other devices you use to access our Services have up-to-date operating systems, antivirus software, and security patches. Protect your devices with passcodes or other security measures to prevent unauthorized access. General Vigilance: Be cautious about phishing scams or other attempts to obtain your personal information. We will never ask you for your password via email or unsolicited communications. Verify that communications claiming to be from EzCareer.AI are legitimate before responding. Any data exposure, loss of data, or unauthorized access to your account that results from your failure to follow the above practices (or other negligent handling of your own information) will be solely your responsibility. EzCareer.AI will not be liable for any damages or consequences arising from such user-controlled factors. You agree to notify us immediately at help@ezcareer-ai.com if you suspect any unauthorized use of your account or any security breach, so we can assist in mitigating the issue.

15. LIMITATION OF LIABILITY

To the maximum extent permitted by applicable law, EzCareer.AI shall not be liable for any direct, indirect, incidental, special, consequential, or exemplary damages arising out of or relating to your use of (or inability to use) the Services or any personal data handling described in this Privacy Policy. This limitation of liability applies to all claims and all categories of damages, whether based in contract, tort (including negligence), strict liability, or any other legal theory, even if we have been advised of the possibility of such damages. In particular, the Company is not liable for any loss of data, unauthorized access to data, data breach, security incident, service disruption, or any other harm that you may suffer in connection with the use of our Services – even if such event is caused by our own employee error, software bug, infrastructure failure, or other internal issue. You acknowledge that use of the Services is at your own sole risk. The Services and all content and functionality provided through them are provided on an "as is" and "as available" basis, with all faults. EzCareer.AI disclaims all warranties of any kind, whether express or implied, relating to the Services and your use thereof, including but not limited to implied warranties of merchantability, fitness for a particular purpose, title, non-infringement, and any warranties arising out of course of dealing or usage of trade. We do not guarantee that the Services will be uninterrupted, error-free, or completely secure. Some jurisdictions do not allow the exclusion of certain warranties or the limitation of liability for certain types of damages. Nothing in this Policy is

intended to exclude or limit liability or rights which cannot be lawfully excluded or limited (for example, certain statutory rights under the CCPA or other applicable laws). However, to the extent that any liability limitation or disclaimer in this Policy is deemed unenforceable, the remaining provisions shall remain in full force and effect.

16. THIRD-PARTY LINKS AND SERVICES

Our Services may contain links to third-party websites or integrate with services that are not operated by us. Please note that we have no control over the content, privacy practices, or security of these external sites or services. If you follow a link to an external site or use a third-party service (for example, an integrated job board or social media feature), any personal information you provide to that third party is governed by their own privacy policies and terms. We are not responsible or liable for any third-party websites or services, and your use of such sites or services is at your own risk. We recommend that you review the privacy policies of any third-party sites or services you visit or use.

17. DO WE MAKE UPDATES TO THIS NOTICE?

In Short: Yes, we will update this Policy as necessary to stay compliant with relevant laws.

We may update this Privacy Policy from time to time. The updated version will be indicated by an updated "Revised" date at the top of this Privacy Notice. If we make material changes to this Privacy Policy, we may notify you either by prominently posting a notice of such changes or by directly sending you a notification. We encourage you to review this Privacy Policy frequently to be informed of how we are protecting your information.

18. HOW CAN YOU CONTACT US ABOUT THIS NOTICE?

If you have questions or comments about this notice, you may email us at privacy@ezcareer-ai.com, privacy@reborntechllc.com or contact us by post at:

Reborn Tech LLC

3311 La Cienega Blvd #2308

Los Angeles, CA 90016-3183

United States

19. HOW CAN YOU REVIEW, UPDATE, OR DELETE THE DATA WE COLLECT FROM YOU?

Based on the applicable laws of your country or state of residence in the US, you may have the right to request access to the personal information we collect from you, details about how we have processed it, correct inaccuracies, or delete your personal information. You may also have the right to withdraw your consent to our processing of your personal information. These rights may be limited in some circumstances by applicable law. To request to review, update, or delete your personal information, please visit: <https://www.ezcareer-ai.com/settings>.